



## Corporate Environmental Policy

**MOHAWK INDUSTRIES BELIEVES THAT SUSTAINABILITY IS AN ESSENTIAL BUSINESS PRACTICE IN TODAY'S GLOBAL ECONOMY.**

Mohawk's goal is to be a leader in the area of sustainability and environmental responsibility for the industry, the corporation and our stakeholders.

We will plan for the future, while accepting the urgency of today. We are committed to the communities where we live and work as well as our other stakeholders.

In line with these principles, Mohawk strives to encourage continuous improvement in all areas of environmental stewardship - responsible use of raw materials and natural resources, design processes and operations of all facilities, to reduce the impact of our activities on the environment and our associates.

**MOHAWK'S STRONG FOCUS ON REDUCING, RECYCLING AND REUSE, HAVE MADE US AN INDUSTRY LEADER.**

Production as well as Research & Development efforts continually assess alternate materials and process improvements for our products and potential new products. This cycle of continuous improvement allows Mohawk to capitalize on technology and efficiency to reduce our environmental footprint. Quality of life, quality of the environment, quality of products and processes is a by-product of all we do at Mohawk – from the boardroom, to employees on the production floor, to the field sales staff.

**OUR MOST VALUABLE ASSET IS OUR ASSOCIATES.**

Their well-being is an uncompromizable core value for all Mohawk operations. Through training and technology, we will continuously improve/optimize our products, our processes, safety of our work environment, and technical skills of our associates throughout the organization.

All these values encompass the foundation of our efforts in becoming a leading sustainable company. We are committed to maintaining an open and transparent dialogue with each of our stakeholders by reporting our performance on a regular basis.

Mohawk's management is committed to supporting the development of, and compliance with, environmental and safety programs based on Mohawk's common objectives and business success goals.

A handwritten signature in black ink, appearing to read 'Jeff Lorberbaum'.

Jeff Lorberbaum  
*Chief Executive Officer*